



NEW ZEALAND EQUITY RESEARCH
5 JUNE 2025

MEDIA

PUBLISHING, RADIO & ONLINE

### **NZME** Limited

# ASM: Boardroom Reset, Cost-out to Offset

JAMES LINDSAY

james.lindsay@forsythbarr.co.nz +64 9 368 0145 WILL TWISS

will.twiss@forsythbarr.co.nz +64 9 368 0129

NZME's (NZM) 2025 ASM saw the new board formally reset and included a measured trading update. While operating EBITDA for the first four months of the year was ahead of 2024 (excluding restructuring costs), management noted that: 'the market is not improving as much as we originally expected—it remains volatile.' To offset this softer trading backdrop, NZM has implemented a further NZ\$8m of new savings in 1H25, in addition to the NZ\$4m from the newsroom restructure announced in January 2025. Although management remains cautious, they still expect improved operating results in FY25. At the FY24 result (26 February 2025), the company noted a '+4% lift in 1Q25 advertising revenue' (adjusted for the exit of community newspaper products). We incorporate this commentary into our forecasts, with modestly lower top-line assumptions more than offset by reduced opex. Our blended spot valuation lifts slightly to NZ\$1.26.

NZX code	NZM	Financials: Dec/	24A	25E	26E	27E	Valuation (x)	24A	25E	26E	27E
Share price	NZ\$1.19	Rev (NZ\$m)	350.6	357.6	361.6	362.7	PE	25.7	16.6	11.0	11.4
Spot Valuation	NZ\$1.26 (from 1.25)	NPAT* (NZ\$m)	8.7	13.5	20.4	19.7	EV/EBIT	n/a	12.8	9.4	9.9
Risk rating	Medium	EPS* (NZc)	4.6	7.2	10.9	10.5	EV/EBITDA	6.5	5.8	5.1	5.2
Issued shares	187.9m	DPS (NZc)	9.0	9.0	9.0	9.0	Price / NTA	n/a	n/a	n/a	n/a
Market cap	NZ\$224m	Imputation (%)	100	100	100	100	Cash div yld (%)	7.6	7.6	7.6	7.6
Avg daily turnover	128.7k (NZ\$137k)	*Based on normal	ised pro	fits	Gross div yld (%)	10.5	10.5	10.5	10.5		

#### What's changed?

- Earnings: Our operating EBITDA forecasts lift +1%/+3%/+2% for FY25/FY26/FY27, reflecting cost-out initiatives.
- Spot valuation: Our blended spot valuation increases +1% to NZ\$1.26, driven by lower long-term cost assumptions.

#### Trading improving, but outlook remains cautious

At its ASM, NZM noted that: 'the first four months of 2025 have delivered a higher operating EBITDA than 2024', with this figure excluding the impact of restructuring costs. NZ\$12m of cost-out initiatives are now in place (NZ\$4m previously disclosed; NZ\$8m new), with NZ\$3m of restructuring costs assumed in our FY25 forecasts. Management noted that: 'while the market outlook remains uncertain, the first four months of trading combined with our cost-savings initiatives see us well placed to deliver improved operating results for 2025'. That is broadly consistent with commentary at the FY24 result (26 February 2025), which guided to +4% advertising revenue growth in 1Q25, adjusted for the exit of community papers.

#### Stuff stake to lift competitive pressures—will the Commerce Commission get involved?

Trade Me is set to acquire a 50% stake in Stuff Digital (excluding its mastheads The Post, The Press, the Sunday Star Times, and its regional magazine titles, events, and Neighbourly)—a significant tie-up between the country's largest classifieds platform and a top-3 news publisher. Stuff's property platform (Homed) will be rebranded under Trade Me Property, and content/listings will be shared across both sites. Trade Me remains the dominant property destination across multiple digital channels, and if this deal goes ahead, it will likely raise the bar for OneRoof. NZM had previously been in discussion regarding Stuff's mastheads and URLs, not its digitalnews business. Although merger clearance in NZ is voluntary, the NZ Commerce Commission (NZCC) has the authority to investigate, seek penalties or unwind a transaction if it believes the deal may substantially lessen competition. We understand the parties have not sought formal clearance for the Trade Me–Stuff Digital transaction, and the NZCC has acknowledged its right to intervene should concerns arise.





#### NZME Limited (NZM)

Market Data (NZ\$)						Spot valuation (NZ\$)					1.26
Priced as at 04 Jun 2025					1.19	Peers comparable					1.30
52 week high / low				1	L.21/0.86	DCF					1.41
Market capitalisation (NZ\$m)					223.6	Dividend Discount Model					0.92
Carbon and ESG (CESG)**						Key WACC assumptions					
CESG rating					n/a	Risk free rate					5.00%
CESG score					n/a	Equity beta					1.16
Sector average CESG score					n/a	WACC					10.2%
NZ average CESG score					n/a	Terminal growth					1.5%
Profit and Loss Account (NZ\$m)	2023A	2024A	2025E	2026E	2027E	Valuation Ratios	2023A	2024A	2025E	2026E	2027E
Revenue	347.6	350.6	357.6	361.6	362.7	EV/Sales (x)	1.0	0.9	0.9	0.9	0.9
Normalised EBITDA	54.6	50.1	56.1	62.7	62.3	EV/EBITDA (x)	6.0	6.5	5.8	5.1	5.2
Depreciation and amortisation	(28.6)	(29.9)	(30.5)	(28.3)	(29.5)	EV/EBIT (x)	12.9	n/a	12.8	9.4	9.9
Normalised EBIT	26.0	20.2	25.6	34.4	32.8	PE (x)	17.8	25.7	16.6	11.0	11.4
Net interest	(7.7)	(7.8)	(6.7)	(5.8)	(5.3)	Price/NTA (x)	n/a	n/a	n/a	n/a	n/a
Associate income	(0.6)	(0.2)	(0.2)	(0.2)	(0.2)	Free cash flow yield (%)	7.1	5.1	7.0	8.7	8.2
Tax	(5.6)	(3.5)	(5.2)	(7.9)	(7.6)	Adj. free cash flow yield (%)	7.1	5.1	7.0	8.7	8.2
Minority interests	-	-	-	-	-	Net dividend yield (%)	7.6	7.6	7.6	7.6	7.6
Normalised NPAT	12.2	8.7	13.5	20.4	19.7	Gross dividend yield (%)	10.5	10.5	10.5	10.5	10.5
Abnormals/other	-	(24.7)	-	-	-						
Reported NPAT	12.2	(16.0)	13.5	20.4	19.7	Capital Structure	2023A	2024A	2025E	2026E	2027E
Normalised EPS (cps)	6.7	4.6	7.2	10.9	10.5	Interest cover EBIT (x)	3.3	n/a	3.8	5.9	6.2
DPS (cps)	9.0	9.0	9.0	9.0	9.0	Interest cover EBITDA (x)	7.1	6.4	8.4	10.7	11.8
						Net debt/ND+E (%)	13.6	22.0	23.5	20.9	19.2
Growth Rates	2023A	2024A	2025E	2026E	2027E	Net debt/EBITDA (x)	0.3	0.5	0.5	0.4	0.3
Revenue (%)	-5.0	0.9	2.0	1.1	0.3	Net debt/ EBITDA (x)	0.5	0.5	0.5	0.4	0.5
EBITDA (%)	-15.5	-8.3	11.9	11.8	-0.7	Key Ratios	2023A	2024A	2025E	2026E	2027E
EBIT (%)	-31.5	-0.5 n/a	n/a	34.6	-4.8	,					
Normalised NPAT (%)	-31.3 -46.8	-28.7	55.1	51.4	-4.6	Return on assets (%)	8.8	-1.8	10.5	14.5	14.3
	-45.8	-30.8	55.1	51.4	-3.7	Return on equity (%)	10.7	10.2	16.3	23.6	21.9
Normalised EPS (%)	0.0	0.0	0.0	0.0	0.0	Return on funds employed (%)	4.9	4.1	6.7	10.6	10.7
Ordinary DPS (%)	0.0	0.0	0.0	0.0	0.0	EBITDA margin (%)	15.7	14.3	15.7	17.3	17.2
Cook Flour (NIZCoo)	20224	20244	20255	2027	20275	EBIT margin (%)	7.3	-1.3	7.1	9.5	9.0
Cash Flow (NZ\$m)	2023A	2024A	2025E	2026E	2027E	Capex to sales (%)	3.2	3.6	3.4	3.6	3.7
EBITDA	54.6	50.1	56.1	62.7	62.3	Capex to depreciation (%)	-56	-69	-66	-72	-77
Working capital change	0.6	1.7	(1.3)	(0.7)	(0.8)	Imputation (%)	100	100	100	100	100
Interest & tax paid	(19.3)	(11.3)	(11.9)	(13.8)	(12.9)	Pay-out ratio (%)	135	195	125	83	86
Other	4.0	(2.6)	-	-	-						
Operating cash flow	40.0	37.9	42.9	48.2	48.6	Operating Performance	2023A	2024A	2025E	2026E	2027E
Capital expenditure	(11.0)	(12.7)	(12.2)	(12.9)	(13.5)	Audio					
(Acquisitions)/divestments	-	-	-	-	-	External customers revenue	113.3	116.0	118.4	118.8	119.2
Other	(13.1)	(13.8)	(15.0)	(15.8)	(16.6)	Operating EBITDA	23.3	21.9	24.2	23.5	22.2
Funding available/(required)	15.8	11.3	15.6	19.4	18.4	Operating EBITDA margin	21%	19%	20%	20%	19%
Dividends paid	(16.6)	(16.8)	(16.9)	(16.9)	(16.9)						
Equity raised/(returned)	-	-	-	-	-	Publishing					
(Increase)/decrease in net debt	(0.7)	(5.5)	(1.3)	2.5	1.5	External customers revenue	204.3	199.9	203.8	202.0	200.4
						Operating EBITDA	38.7	34.5	37.0	37.0	36.7
Balance Sheet (NZ\$m)	2023A	2024A	2025E	2026E	2027E	Operating EBITDA margin	19%	17%	18%	18%	18%
Working capital	1.3	(0.4)	0.9	1.7	2.4						
Fixed assets	20.3	18.2	16.3	14.9	13.9	OneRoof					
Intangibles	142.4	115.8	112.4	111.3	109.2	External customers revenue	20.8	27.1	32.7	38.1	40.3
Right of use asset	58.2	54.7	49.8	45.1	40.5	Operating EBITDA	-1.4	2.7	4.8	7.1	8.2
Other assets	13.7	17.2	17.2	17.2	17.2	Operating EBITDA margin	-7%	10%	15%	19%	20%
Total funds employed	236.0	205.5	196.6	190.1	183.3						
Net debt/(cash)	18.0	24.1	25.4	22.9	21.4						
Lease liability	84.7	79.8	72.4	64.4	55.8						
Other liabilities	13.5	14.1	14.1	14.1	14.1						
Shareholder's funds	119.9	87.6	84.7	88.8	92.1						
Minority interests	-	-	-	-	-						
Total funding sources	236.0	205.5	196.6	190.1	183.3						
* Foreyth Barr target prices reflect val	ustion rolled f	orward at co	set of oquity	loss the nev	+ 12-						

<sup>\*</sup> Forsyth Barr target prices reflect valuation rolled forward at cost of equity less the next 12-months dividend\*\* Information on Forsyth Barr's Carbon and ESG (CESG) ratings can be found at www.forsythbarr.co.nz/corporate-news-events/cesg-report

### FORSYTH BARR



# **Earnings revisions**

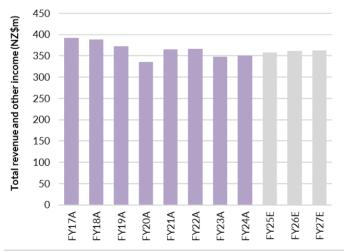
We make modest adjustments to our FY25 revenue forecasts, with changes flowing through to FY26 and FY27. Revenue is trimmed slightly to reflect softer trading commentary at the ASM. We have raised our assumed restructuring costs in FY25 to NZ\$5m (from NZ\$3m). However, these are more than offset by the recently announced cost savings—which we partly flow through into our estimates, given assumptions for cost out are already factored in—and we lift our FY25 operating EBITDA forecast by +NZ\$0.8m to NZ\$60.7m. This also drives operating EBITDA upgrades of +3% in FY26 and +2% in FY27.

Figure 1. NZM-Earnings revisions (NZ\$m)

	FY25E				FY26E		FY27E			
	Old	New	Change	Old	New	Change	Old	New	Change	
Revenue (from external customers)	354.6	352.6	-1%	359.3	356.5	-1%	361.0	357.5	-1%	
Finance and other income	5.1	5.1	+0%	5.2	5.2	+0%	5.3	5.3	+0%	
Total revenue and other income	359.7	357.6	-1%	364.4	361.6	-1%	366.3	362.7	-1%	
Opex	(302.4)	(301.5)	-0%	(303.4)	(299.0)	-1%	(305.4)	(300.5)	-2%	
EBITDA	57.3	56.1	-2%	61.0	62.7	+3%	60.9	62.3	+2%	
Total depreciation and amortisation	(30.5)	(30.5)	-0%	(28.3)	(28.3)	-0%	(29.5)	(29.5)	-0%	
Share of JV and associates net loss after tax	(0.2)	(0.2)	n/a	(0.2)	(0.2)	n/a	(0.2)	(0.2)	n/a	
EBIT (before significant items)	26.6	25.4	-4%	32.5	34.2	+5%	31.1	32.6	+5%	
Significant items	-	-		-	-		-	-		
EBIT	26.6	25.4	-4%	32.5	34.2	+5%	31.1	32.6	+5%	
Net interest	(6.7)	(6.7)	+0%	(5.8)	(5.8)	+0%	(5.3)	(5.3)	+0%	
Profit / (loss) from discontinued operations	-	-		-	-		-	-		
Pre-Tax Profit	19.9	18.7	-6%	26.7	28.3	+6%	25.9	27.3	+6%	
Taxation	(5.6)	(5.2)	-6%	(7.5)	(7.9)	+6%	(7.2)	(7.6)	+6%	
Profit / (loss) for the year	14.3	13.5	-6%	19.2	20.4	+6%	18.6	19.7	+6%	
Operating EBITDA	59.9	60.7	+1%	60.7	62.3	+3%	60.5	61.9	+2%	
DPS (cents per share)	9.0	9.0	+0%	9.5	9.0	-5%	9.0	9.0	+0%	

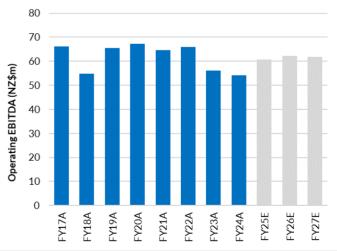
Source: Forsyth Barr analysis

Figure 2. NZM-Total revenue and other income



Source: Company, Forsyth Barr analysis

Figure 3. NZM—Operating EBITDA



Source: Company, Forsyth Barr analysis

# FORSYTH BARR



### Additional data

Source: LSEG, Forsyth Barr analysis

Figure 4. Share price performance

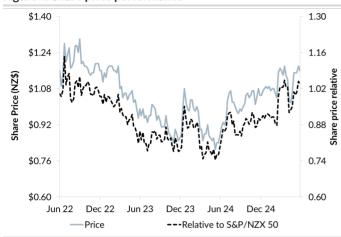


Figure 5. Substantial shareholders

Shareholder	Latest Holding
Spheria	19.0%
James T Grenon	13.0%
Pinnacle	10.9%
Osmium Partners	6.5%
Nomura	5.3%

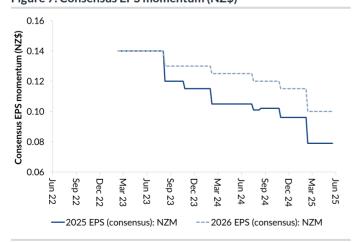
Source: NZX, Forsyth Barr analysis, NOTE: based on SPH notices only

Figure 6. International valuation comparisons using consensus data (one and two year forward)

Company	Code	Code Price		PE		EV/E	BITDA	EV/EBIT		Cash Yld
			(m)	1yr	2yr	1yr	2yr	1yr	2yr	1yr
NZME	NZM NZ	NZ\$1.19	NZ\$224	13.4x	11.3x	6.1x	5.8x	12.2x	10.8x	7.7%
Nine Entertainment	NEC AT	A\$1.61	A\$2,549	14.5x	12.8x	7.7x	7.1x	11.3x	10.3x	5.1%
Seven West Media	SWM AT	A\$0.16	A\$239	4.1x	4.2x	5.2x	5.3x	7.0x	7.1x	0.0%
New York Times	NYT US	US\$56.05	US\$9,139	24.7x	22.5x	14.8x	13.6x	17.0x	15.4x	1.3%
Reach	RCH LN	£74.60	£237	>75x	>75x	2.6x	2.7x	3.1x	3.2x	0.1%
Gannett	GCIUS	US\$3.49	US\$511	<0x	33.6x	6.6x	6.5x	20.3x	18.9x	0.0%
Arn Media	A1N AT	A\$0.52	A\$161	6.5x	6.0x	8.3x	8.2x	16.9x	16.4x	8.7%
Southern Cross Media Group	SXL AT	A\$0.64	A\$154	8.9x	7.7x	7.1x	7.0x	12.3x	11.8x	6.7%
Sirius XM Holdings	SIRI US	US\$21.61	US\$7,303	7.4x	7.1x	7.0x	7.0x	10.1x	10.0x	5.2%
Cumulus Media	CMLS US	US\$0.13	US\$2	-0.0x	<0x	13.2x	10.9x	>75x	>75x	0.0%
Domain Holdings Australia	DHG AT	A\$4.36	A\$2,754	41.5x	38.2x	18.7x	17.0x	25.3x	22.7x	1.6%
REA GROUP	REA AT	A\$239.58	A\$31,653	47.7x	40.8x	29.2x	25.4x	33.7x	29.1x	1.2%

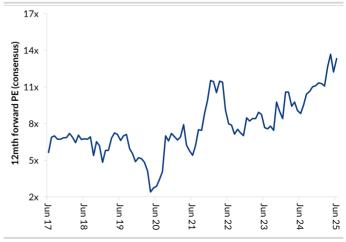
Source: For syth Barr analysis, Bloomberg, NOTE: all multiples based on Bloomberg consensus estimates, EV = market cap+net debt+lease liabilities+min interests-investments

Figure 7. Consensus EPS momentum (NZ\$)



Source: Bloomber, Forsyth Barr analysis

Figure 8. Consensus one year forward PE (x)



Source: LSEG, Forsyth Barr analysis, NOTE: Data excluded when PE<0x or >75x

### FORSYTH BARR



### **Disclosures**

#### Important information about this publication

Forsyth Barr Limited ("Forsyth Barr") holds a licence issued by the Financial Markets Authority to provide financial advice services. In making this publication available, Forsyth Barr (and not any named analyst personally) is giving any financial advice it may contain. Some information about us and our financial advice services is publicly available. You can find that on our website at <a href="https://www.forsythbarr.co.nz/choosing-a-financial-advice-service">www.forsythbarr.co.nz/choosing-a-financial-advice-service</a> Please note the limitations in relation to distribution generally, and in relation to recipients in Australia in particular, as set out under those headings below.

This publication has been commissioned by NZME Limited ("Researched Entity") and prepared and issued by Forsyth Barr in consideration of a fee payable by the Researched Entity. Forsyth Barr follows a research process (including through the Analyst certification below) designed to ensure that the recommendations and opinions in our research publications are not influenced by this arrangement and the other interests of Forsyth Barr and related parties disclosed below. However, entities may not be willing to continue to pay for research coverage that includes unfavourable views.

Any recommendations or opinions in this publication do not take into account your personal financial situation or investment goals, and may not be suitable for you. If you wish to receive personalised financial advice, please contact your Forsyth Barr Investment Adviser.

Past performance is not indicative of future performance. Estimates of future performance are based on assumptions that may not be realised. If provided, and unless otherwise stated, the closing price provided is that of the primary exchange for the issuer's securities or investments.

This publication has been prepared in good faith based on information obtained from sources believed to be reliable and accurate. However, that information has not been independently verified or investigated by Forsyth Barr. If there are material inaccuracies or omissions in the information it is likely that our recommendations or opinions would be different. Any analyses or valuations will also typically be based on numerous assumptions (such as the key WACC assumptions); different assumptions may yield materially different results.

Forsyth Barr does not undertake to keep current this publication; any opinions or recommendations may change without notice to you.

In giving financial advice, Forsyth Barr is bound by duties under the Financial Markets Conduct Act 2013 ("FMCA") to:

- exercise care, diligence, and skill,
- give priority to the client's interests, and
- when dealing with retail clients, comply with the Code of Professional Conduct for Financial Advice Services, which includes standards relating to competence, knowledge, skill, ethical behaviour, conduct, and client care.

There are likely to be fees, expenses, or other amounts payable in relation to acting on any recommendations or opinions in this publication. If you are Forsyth Barr client we refer you to the Advice Information Statement for your account for more information.

Analyst certification: The research analyst(s) primarily responsible for the preparation and content of this publication ("Analysts") are named on the first page of this publication. Each such Analyst certifies (other than in relation to content or views expressly attributed to another analyst) that (i) the views expressed in this publication accurately reflect their personal views about each issuer and financial product referenced; and (ii) no part of the Analyst's compensation was, is, or will be, directly or indirectly, related to the specific recommendations or views expressed by that Analyst in this publication.

Analyst holdings: The following Analyst(s) have a threshold interest in the financial products referred to in this publication: N/A.For these purposes, a threshold interest is defined as being a holder of more than \$50,000 in value or 1% of the financial products on issue, whichever is the lesser.

Other disclosures: Forsyth Barr and its related companies (and their respective directors, officers, agents and employees) ("Forsyth Barr Group") may have long or short positions or otherwise have interests in the financial products referred to in this publication, and may be directors or officers of, and/or provide (or be intending to provide) corporate advisory or other services to, the issuer of those financial products (and may receive fees for so acting). Members of the Forsyth Barr Group may buy or sell financial products as principal or agent, and in doing so may undertake transactions that are not consistent with any recommendations contained in this publication. Other Forsyth Barr business units may hold views different from those in this publication; any such views will generally not be brought to your attention. Forsyth Barr confirms no inducement has been accepted from the issuer(s) that are the subject of this publication, whether pecuniary or otherwise, in connection with making any recommendation contained in this publication. In preparing this publication, non-financial assistance (for example, access to staff or information) may have been provided by the issuer(s) being researched.

Corporate advisory engagements:: Other than confidential engagements, Forsyth Barr has not within the past 12 months been engaged to provide corporate advisory services to the Researched Entity.

Complaints: Information about Forsyth Barr's complaints process and our dispute resolution process is available on our website - <a href="www.forsythbarr.co.nz">www.forsythbarr.co.nz</a>.

Disclaimer: Where the FMCA applies, liability for the FMCA duties referred to above cannot by law be excluded. However to the maximum extent permitted by law, Forsyth Barr otherwise excludes and disclaims any liability (including in negligence) for any loss which may be incurred by any person acting or relying upon any information, analysis, opinion or recommendation in this publication. The information contained within this publication is published solely for information purposes and is not a solicitation or offer to buy or sell any financial instrument or participate in any trading or investment strategy.

**Distribution**: This publication is not intended to be distributed or made available to any person in any jurisdiction where doing so would constitute a breach of any applicable laws or regulations or would subject Forsyth Barr to any registration or licensing requirement within such jurisdiction.

Recipients in Australia: This publication is only available to "wholesale clients" within the meaning of section 761G of the Corporations Act 2001 (Cth) ("wholesale clients"). In no circumstances may this publication be made available to a "retail client" within the meaning of section 761G. Further, this publication is only available on a limited basis to authorised recipients in Australia. Forsyth Barr is a New Zealand company operating in New Zealand that is regulated by the Financial Markets Authority of New Zealand and NZX. This publication has been prepared in New Zealand in accordance with applicable New Zealand laws, which may differ from Australian laws. Forsyth Barr does not hold an Australian financial services licence. This publication may refer to a securities offer or proposed offer which is not available to investors in Australia, or is only available on a limited basis, such as to professional investors or others who do not require prospectus disclosure under Part 6D.2 of the Corporations Act 2001 (Cth) and are wholesale clients.





Terms of use: Copyright Forsyth Barr Limited. You may not redistribute, copy, revise, amend, create a derivative work from, extract data from, or otherwise commercially exploit this publication in any way. By accessing this publication via an electronic platform, you agree that the platform provider may provide Forsyth Barr with information on your readership of the publications available through that platform.